## What sits behind language



## Phrase

## Attitudes that harm

## Attitudes that heal



Case, Caseworker Children and families are work, problems to be managed

Children, young people and parents need connection

**Final Orders** 

The system has absolute power – circumstances are fixed

Families and environments change, adapt and evolve

Lacks insight

People don't understand because they're incapable

People can understand if given clear information & genuine explanation

**Placement** 

Children are objects to be positioned where there's vacancy

Children need to feel safe, secure and be nurtured

Removal

Children are problems to be extracted from situations

Families need support to create stability together

**Transport** 

Young people are cargo to be moved efficiently

Young people need emotional support during significant journeys

Non-compliant

People are defiant and choosing not to follow instructions

People face genuine barriers and need support to succeed

**Emotionally** unavailable

People should express emotions on our timeline and in our way

People respond to trauma differently; need safe spaces to share authentically

System

Children and families processed through mechanical pathways

We are all part of a community working together to create safety and belonging

Birth/Biological parent

Ongoing parental connection is demoted

Parents maintain their identity & connection to their children regardless of circumstances

Half-sibling

Sibling bonds are measured by biology, not real connection

Brothers and sisters share meaningful relationships regardless of genetics

Investigation

Families are suspects who have done something wrong

Families have complex stories that need to be understood with compassion

Respite

Children are burdens that carers need relief from

Children benefit from diverse relationships & regular childhood experiences

Hard to engage

Families are resistant and refusing help being offered

Trust must be earned through consistent, culturally safe practice



